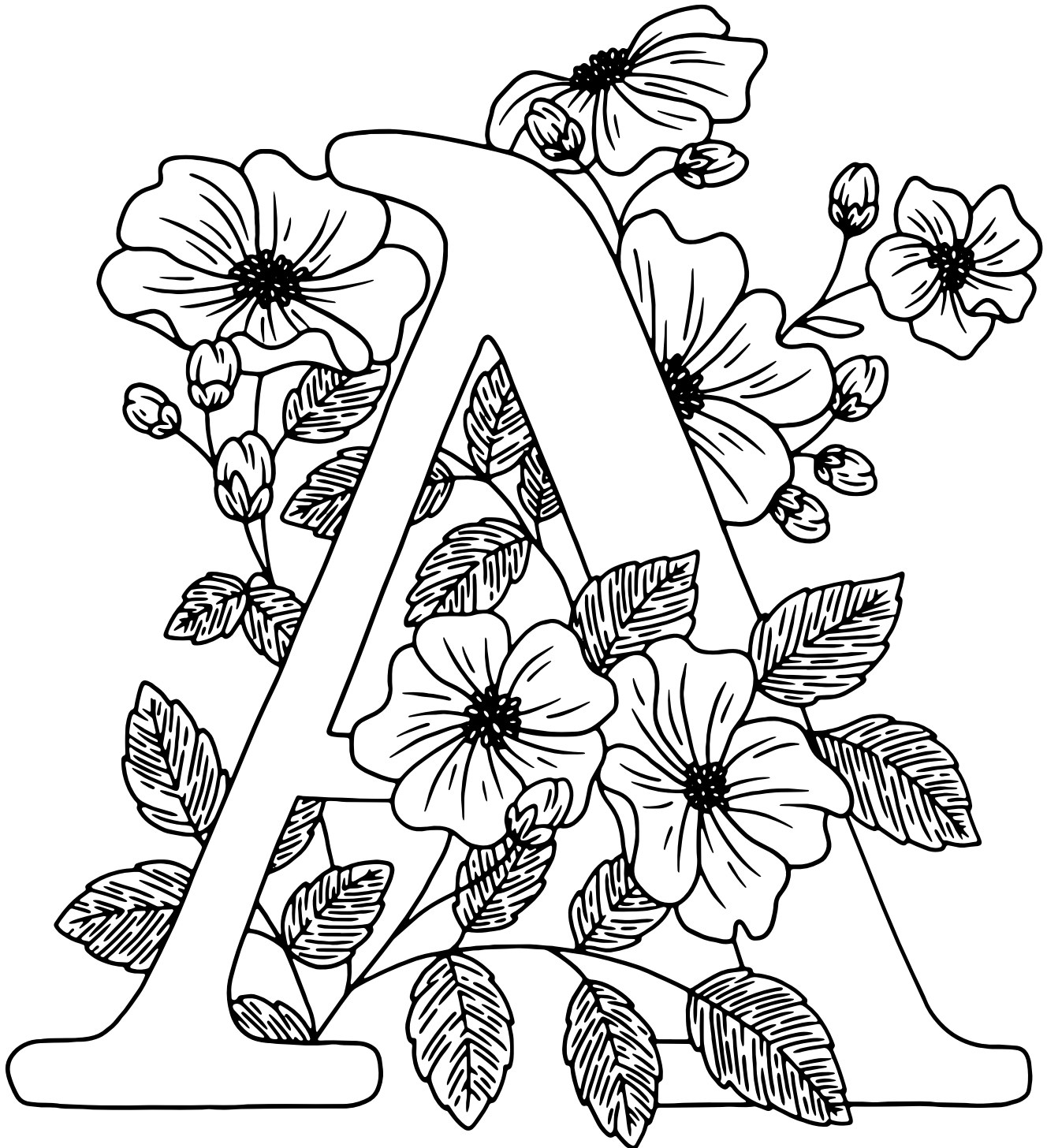


The Art of the Ask



FOUR CORNERS ACTIVITY

Activity Time: 15-20 Minutes

Goal: Make connections - networking - get folks talking

Preparation: Create large card stock with topics

Procedure:

- Place cards in each quarter
- Invite folks to choose the corner that they most connect with
- Task - Introduce yourself and why you chose that corner
- After a few minutes - gather attention and have people move to the corner on the next topic

Topics for Non-Profit Leaders Conference include:

- Population - Youth, Elderly, Family, Adults
 - Define your population
- Focus Area - Environment, Education, Diversity & Equity, Justice
 - What is your mission
- Service Area - Aberdeen/Hoquiam, Thurston County, Rural Grays Harbor, Other
 - Where to your participants come from
- Position - Director, Board Member, Paid Staff, Volunteer
 - What is your role

Other sample topics to use this activity with other

- Dog, Cat, Farm Animal, Exotic Pet
- Mountains, Beach, Desert, City
- Ice Cream, Cake, Cookies, Fruit
- Camping, Hotel, Home, Friends House (if money was no issue)
- Tea, Coffee, Water, Soda
- Comedy, Drama, Action, Documentary
- Snow, Rain, Hail, Fog
- Seattle, Portland, Vancouver, San Francisco

POPULATION

YOUTH



ELDERLY



FAMILY



ADULTS



FOCUS AREA

ENVIRONMENT



EDUCATION



DIVERSITY,
EQUITY &
JUSTICE

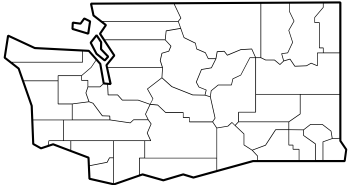


OTHER

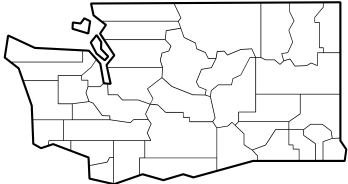


SERVICE AREA

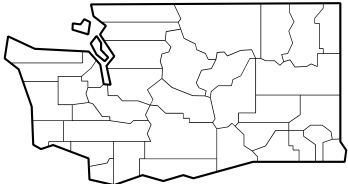
**ABERDEEN/
HOQUIAM**



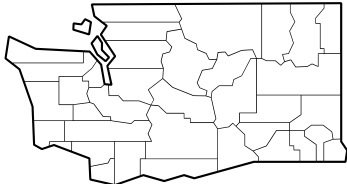
THURSTON CO.



**RURAL GRAYS
HARBOR**



OTHER

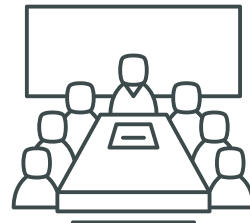


ROLE

**EXECUTIVE
DIRECTOR**



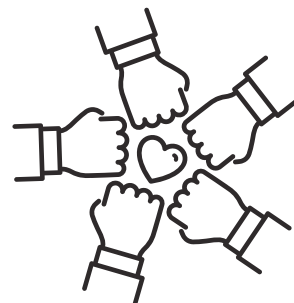
**BOARD
MEMBER**



PAID STAFF

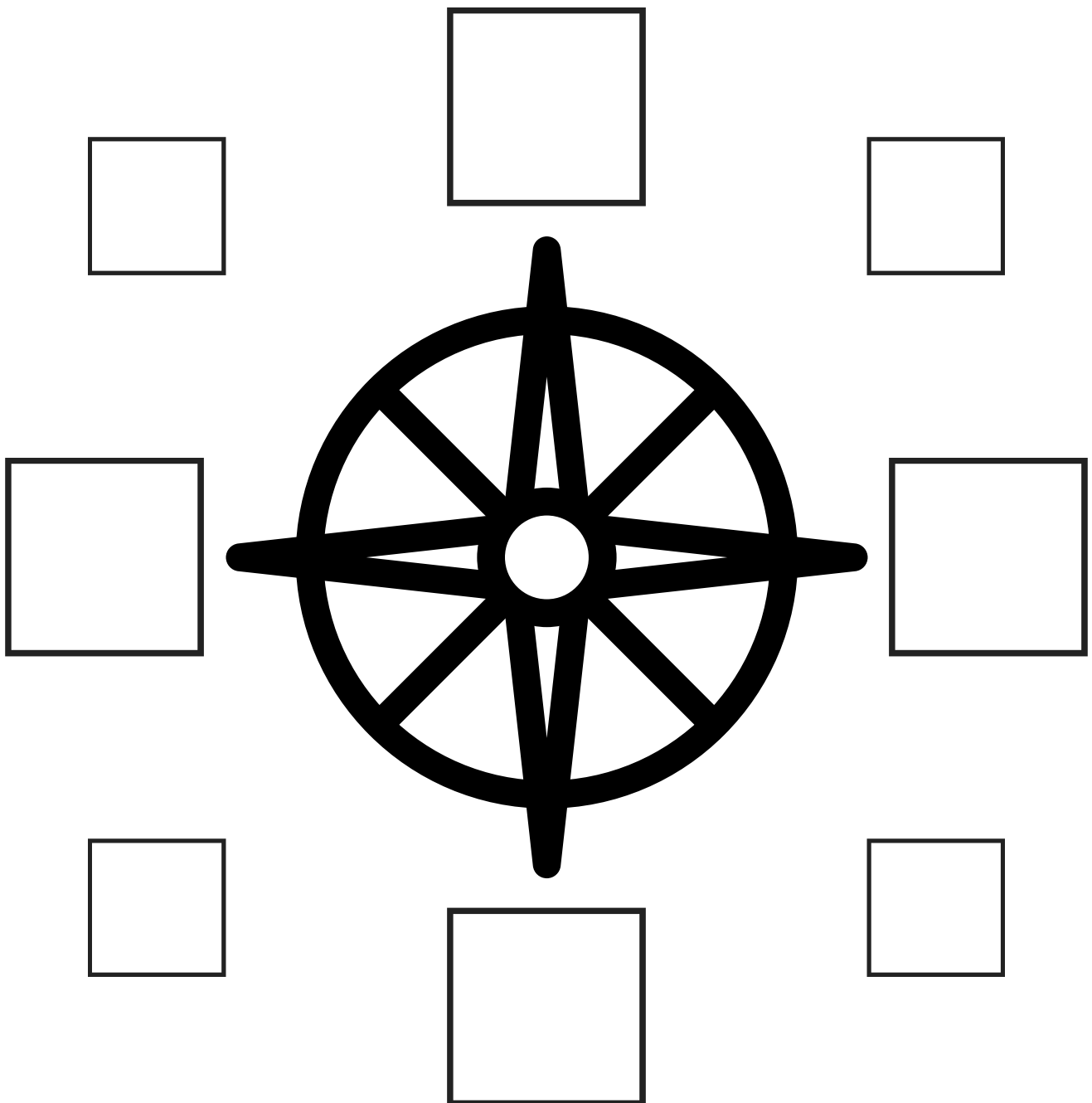


VOLUNTEER



DIRECTIONS

Below is a compass rose. Please fill in the large boxes with the things you're GREAT at and the smaller boxes with things you wish someone else would do for you.



SELF reflection

Three Of My Superpowers Are:

PLUS

What are my talents?
When am I most
successful?

OBSERVE

What don't I like to do?
In which areas am I least
successful? When do I
procrastinate?

DELEGATE

What are some
specific activities I can
delegate to improve my
happiness and
effectiveness?

THE HIVE MENTALITY

Directions: Using your compass rose, label each cell with something you need help with or wish someone else would do for you in the organization.



VOLUNTEER *reflection*

Our Team Is Exceptional Because:

DELEGATE

What activities will I delegate to volunteers?

ACTIVATE

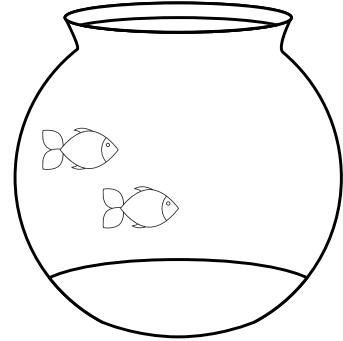
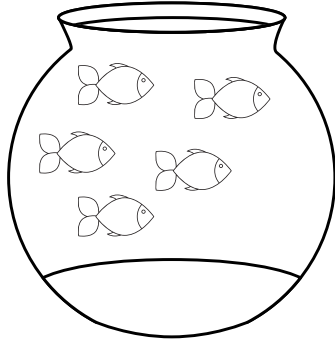
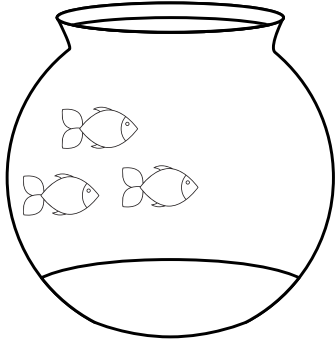
What activities can I train others to do to enhance the organization and ignite their passion?

RECOGNIZE

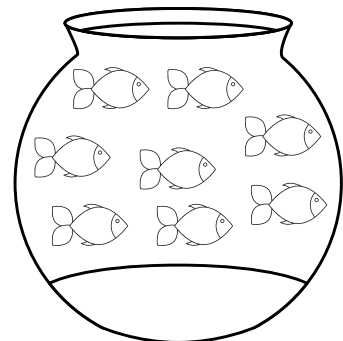
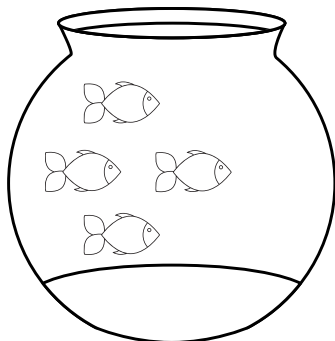
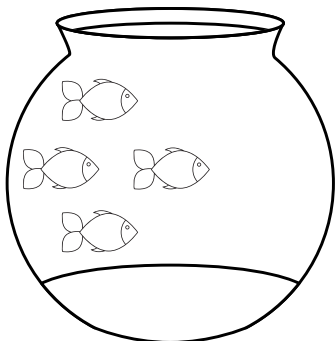
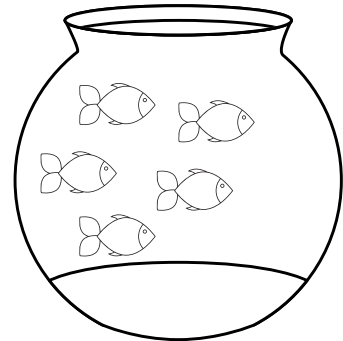
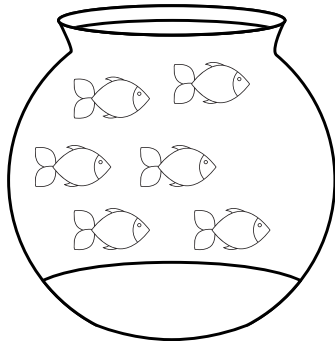
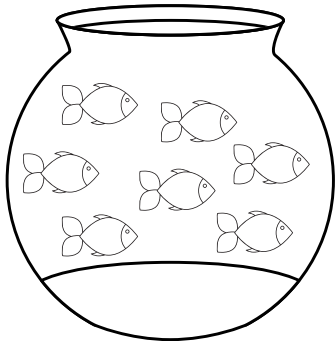
What are some specific strategies or activities I can undertake to show appreciation in a meaningful way?

GO FISH

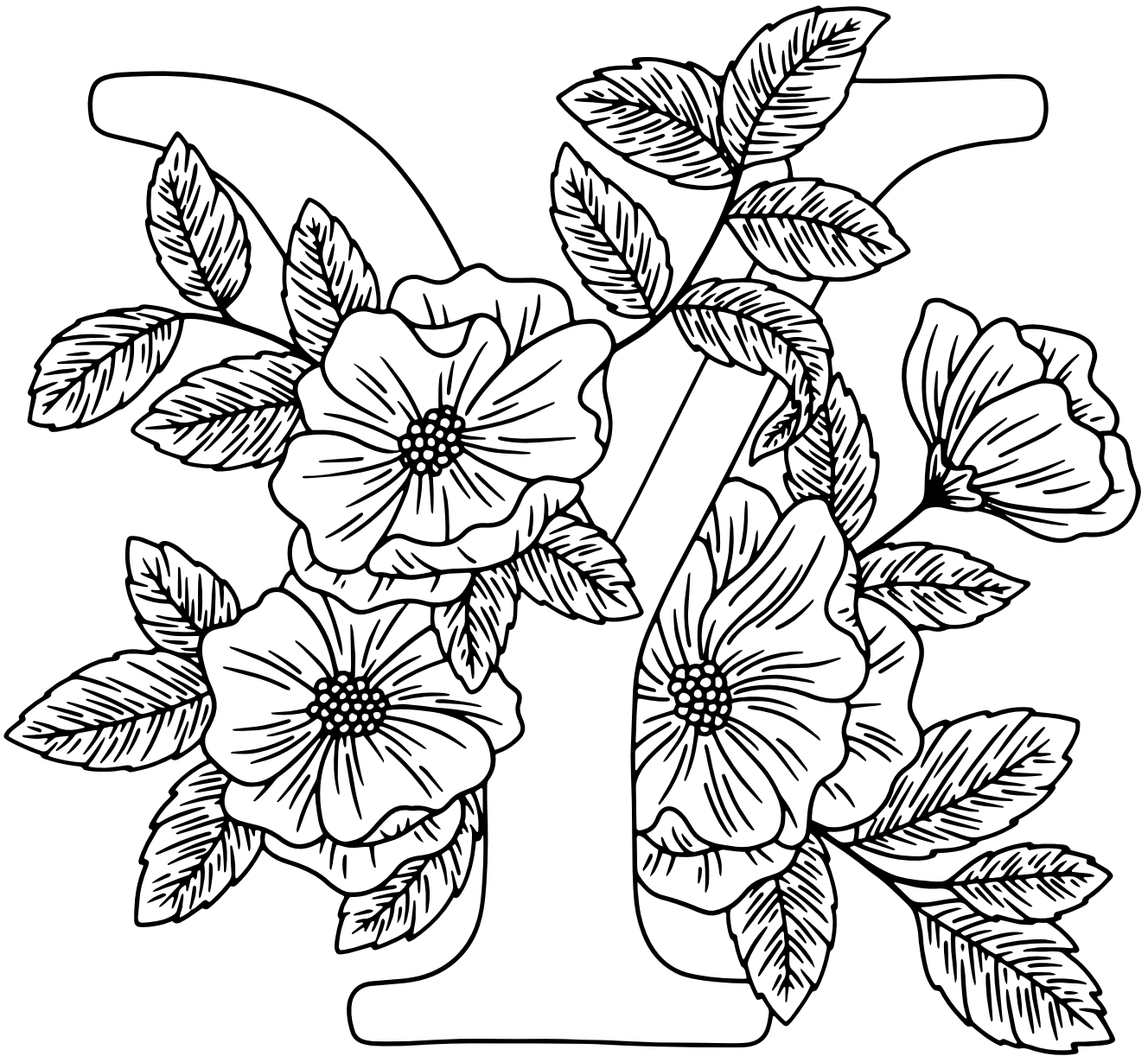
Where can you find "ofishally" great
volunteers



Ex: Service
Events

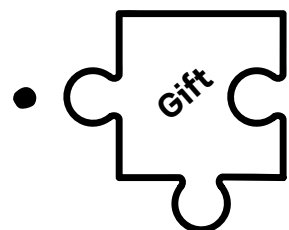
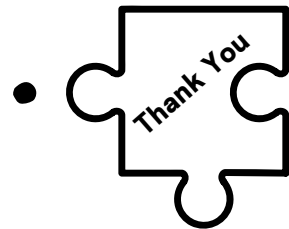
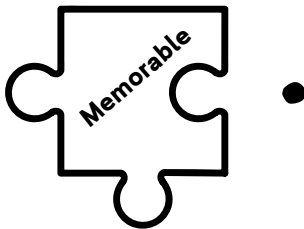
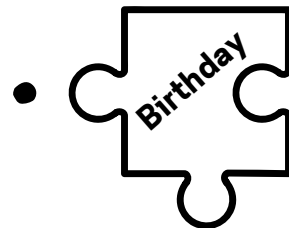
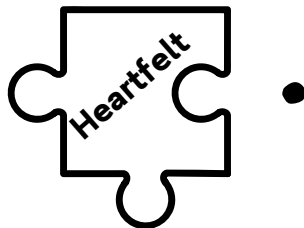
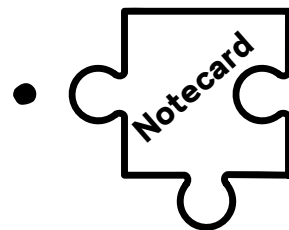
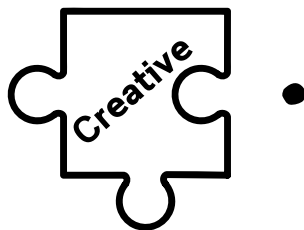
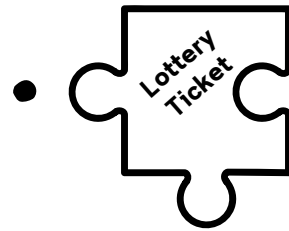
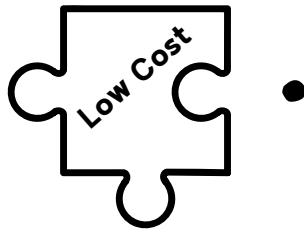


THE "Y"



MISSION POSSIBLE: BELONGING

Retain your team with rewards and recognition. Match the recognition type to the reward. Hint: There are no wrong answers.





DON'T

STOP

UNTIL

YOU'RE

PROUD